

## SUPERINTENDENT'S GOALS 2013

**Goal I:** The superintendent will ensure that a curriculum monitoring plan is developed and implemented that will measure student performance and facilitate adjustments for the academic year 2013, resulting in a reduction of academically unacceptable campuses, and increase in the number of recognized/exemplary campuses, and a reduction of the number of campuses failing to meet Adequate Yearly Progress standards for federal accountability. Also, assessment data will be reviewed regularly to evaluate the district's curriculum offerings and to improve student achievement and preparation of all students for post-secondary education or the workplace. The Superintendent will lead the district in a way that clearly demonstrates commitment to developing students that are willing and able to graduate from LISD and prepared to pursue post-secondary education.

**Goal II:** The superintendent will annually utilize district data analysis to develop and implement innovative student support programs that enhance a safe learning environment that will result in a reduction in the number of disciplinary referrals and a reduction in absenteeism. This goal will also focus on the development of the psychological and social development of all students and will result in an increase in the number of students involved in UIL and extracurricular activities in our schools. This goal will also focus on fostering mutual respect at all campuses.

**Goal III:** The superintendent will continuously provide parents, community and business stakeholders, and campuses with opportunities for partnerships, effective and open dialogue, and dissemination of academic achievement, financial information, and updates on student success regularly.

**Goal IV:** The superintendent will develop, lead, monitor, and initiate health and wellness initiatives designed to instill healthy lifestyles for both staff and students.

**Goal V:** The superintendent will prudently manage all district financial resources in order to ensure effectiveness, efficiency and accomplishment of district goals. The District shall exceed unreserved undesignated fund balance of at least two months operations costs. The superintendent will develop and submit for Board approval a surplus, or at minimum a balanced overall district budget. The superintendent will remain committed to financial operations openly and with integrity, maintaining transparency and documented measures to monitor daily fiscal activity.

**Goal VI:** The superintendent will develop procedures to recruit and retain the most highly qualified faculty and staff in all content areas and at all grade levels.

**District Goals Only Approved: 8-13-2013**