



## 2017-18 DISTRICT AND SUPERINTENDENT PERFORMANCE GOALS

### VISION

Diverse opportunities for student excellence make LISD schools the primary choice for families in the district. Our schools are safe and nurturing environments that motivate and prepare students to contribute and excel in life. They build on the strong and expanding foundation already established by families, local business leaders and community partners involved in student learning.

### MISSION

LISD will prepare students to be highly successful, critical thinkers and effective problem solvers who are confident, self-motivated, and actively involved in our local and global community.

**GOAL 1:** Laredo ISD establishes and pursues expectations of excellence and equity to achieve college, career, and military readiness.

Superintendent Goal 1: The Superintendent will work to improve District student performance across all core areas, striving to increase mastery level outcomes, college readiness measures, and industry recognized certifications.

**GOAL 2:** Laredo ISD provides a safe, secure and healthy learning environment designed to nurture positive academic, social, and life skills development.

Superintendent Goal 2: The Superintendent will analyze district data annually to develop and implement innovative student support programs that enhance a healthy, safe and secure learning environment, increase student co/extra-curricular participation, and result in a reduction of absences and disciplinary referrals.

**GOAL 3:** Laredo ISD develops and maintains meaningful student-centered relationships with parents, businesses, and community leaders in support of campus and district initiatives.

Superintendent Goal 3: The Superintendent will continuously and regularly provide parents, staff, community, taxpayers, and business stakeholders with opportunities to develop partnerships, engage in effective and open dialogue, and disseminate information regarding academic achievement, District finances, and student success updates.

**GOAL 4:** Laredo ISD establishes and maintains efficient organizational support structures that promote positive performance outcomes and comply with financial accountability standards.

Superintendent Goal 4: The Superintendent will ensure that students and staff are provided with quality organizational support services, including internal controls for financial accountability; recruitment and retention of highly qualified faculty and staff; secure, properly maintained, energy efficient facilities conducive to academic achievement.

*Board Approved: January 18, 2018*